

March 6, 2017

ANTELOPE VALLEY WATERMASTER ADVISORY COMMITTEE
MEETING MINUTES

March 2, 2017 10:00 a.m.

Palmdale Water District
2029 East Avenue Q
Palmdale, CA 93550

Conference Call Number: (877) 402-9757

Access Code: 8384110

Action Items:

1. Recommendation for selecting the Antelope Valley Watermaster Engineer.

Action: The Watermaster Engineer candidate interviews on February 28, 2017 were discussed as well as their submittals. The result was a ranking of the top three (3) candidates, recommendation and suggested questions for a second set of interviews, and the Committee's pros and cons for of the candidates. These are documented in the attached memo to the Watermaster Board for the March 7, 2017 meeting.

Enclosures:

Approved Operating Principles and Procedures
Roster and Contact Information

Recommendation:

The Advisory Committee recommends the following ranking of a top three (3) candidate pool:

1. Phyllis Stanin – Todd Groundwater
2. Derrik Williams – HydroMetrics Water Resources
3. Cathrene Glick – Glick Consulting

Additionally, the Committee recommends a second interview of these candidates in which the following general subjects are questioned:

1. More detail about a proposed budget;
2. Information about grant writing and successful grant applications;
3. A thorough listing of the planned staffing (including administration and any field work);
4. Discussion of approach to use of existing information collected by others versus direct collection of information;
5. Detailed description of the proposed start-up including initial priorities, Antelope Valley presence, and planned approach;
6. Specific questions for each candidate developed from the Committee's pro and con list.

Background:

The Advisory Committee met at 10:00 am on March 2, 2017 to discuss the five (5) candidates interviewed on February 28, 2017. The Committee agreed that all candidates were qualified and competent for the Watermaster Engineer position. The Committee also agreed that the three (3) candidates listed above would be the best fit for implementing the Judgement for this Basin and for the involved parties.

The Committee felt that it is important for the Watermaster Board to understand their views on these candidates. Therefore, the following set of pros and cons for each candidate was agreed on.

1. Phyllis Stanin – Todd Groundwater

Pros: Principle (Stanin) and staff technical knowledge;
Stated ability to examine and verify models;
Recharge project knowledge and experience;
Approach to evaluating potential material injury;
Initial activities and schedule.

Cons: Questions on use of past material in filed reports;
Perceived reliance on work done by the USGS vs. groundwater well construction information and direct knowledge;

Depth of staff for broad operating knowledge (versus technical specialties);

Only a 6-year commitment;

Past work in the Antelope Valley by a team member while working for a different consulting firm.

2. Derrik Williams – HydroMetrics Water Resources

Pros: Demonstrated character, forthrightness;

Lack of ties to the Antelope Valley;

Technical knowledge and experience of Mr. Williams;

Knowledge of DWR and State Water Project operations.

Cons: Questions on availability during start-up;

Lack of hydrogeology depth in proposed staff;

Only a 4-year commitment;

Size and reasoning behind proposed budget.

3. Cathrene Glick – Glick Consulting

Pros: Approachable and willingness to setup a local office;

Technical knowledge and experience;

Ability to bring on expert help for any upcoming areas of concern;

Budgeting approach and experience at managing tight budgets;

Understanding of models;

Initial activities and schedule.

Cons: Small firm with contracted staff;

Perceived lack of longevity of contracted staff for continuity in managing the Basin;

Concern about consistency of the proposed budget and initial activities.

A.V. WATERMASTER ADVISORY COMMITTEE

March 2, 2017

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